

ADP's Enterprise HRSM Solution



ESSENTIALS

Count on ADP's Enterprise HR solution to meet your essential human resources, benefits and payroll needs...

Delivering fundamental
services that are indispensable
to your business

Easing management of critical
employment records to free HR
practitioners' time

Adjusting as your complex
requirements change

Providing the efficiency and
accuracy your employees expect
with each paycheck

... and gain the
extra advantage
of effortlessly
integrating your HR
data and processes.



ESSENTIAL TO RUNNING YOUR BUSINESS EFFECTIVELY

ADP's Enterprise HR solution is about getting things done quickly, correctly and easily so you spend less time on the administrative tasks of human resources management and more time on strategic planning. The broad range of human resources, benefits and payroll services that ADP's Enterprise HR solution encompasses lets you deliver essential employment functions with unparalleled reliability—and manage them with extraordinary ease.

Timely, accurate human resources, benefits and payroll processes are business necessities that should not deflect focus from your corporate mission.

Organizations that rely on ADP's Enterprise HR solution accomplish more. More efficiency. More accuracy. More cost effectively.

ADP, the world's leading provider of outsourced human resources, benefits and payroll services, exemplifies the rewards of having a single, indispensable human resources and payroll partner. Seamless integration of critical employment information streamlines cross-functional management to reduce efforts, and therefore costs, for large companies like yours. And by turning to the leader, you benefit from tapping into ADP's considerable expertise, technology and economies of scale.

FUNDAMENTAL TO GROWTH

ADP's Enterprise HR solution is the core technology at the center of our extensive suite of comprehensive services, establishing the strategic management foundation that is essential to helping you attain your business objectives.

ADP offers definite advantages when you streamline your human resources, payroll and benefits processes into a single solution. With ADP's Enterprise HR solution's data integration you can count on more accurate records. You also simplify operations by eliminating hours of redundant efforts. Our gateway lets you access all of your ADP services with the intuitive ease of browser navigation that speeds task completion.

Functionality in this powerful, Web-based system lets you track progress by aligning performance programs, training achievements and compensation plans with your corporate goals. This far-reaching solution creates a superior mechanism for managing employee information and reporting consistently—giving you unprecedented management visibility and control across your complex organization.

When hosted by ADP, this sophisticated technology suite produces significant advantages. With ADP's Enterprise HR solution running on our servers, you have constant real-time access to functionality that enables you to grow without costly capital investments or additional burden on your in-house technical resources. We maintain a highly secure environment and regularly update our technology.

Whether you choose our hosted option or not, your ADP Enterprise HR solution implementation will be smooth, guided by our proven methodology and efficient project management, to facilitate a quick, hassle-free transition.

ADP'S ENTERPRISE HR SOLUTION INCLUDES PROVEN BEST PRACTICE FEATURES FOR:

Human Resources Management

- Recruitment
- Performance Management
- Multi-level Strategic Reporting
- Compliance Management
- Compensation Management
- Training and Development

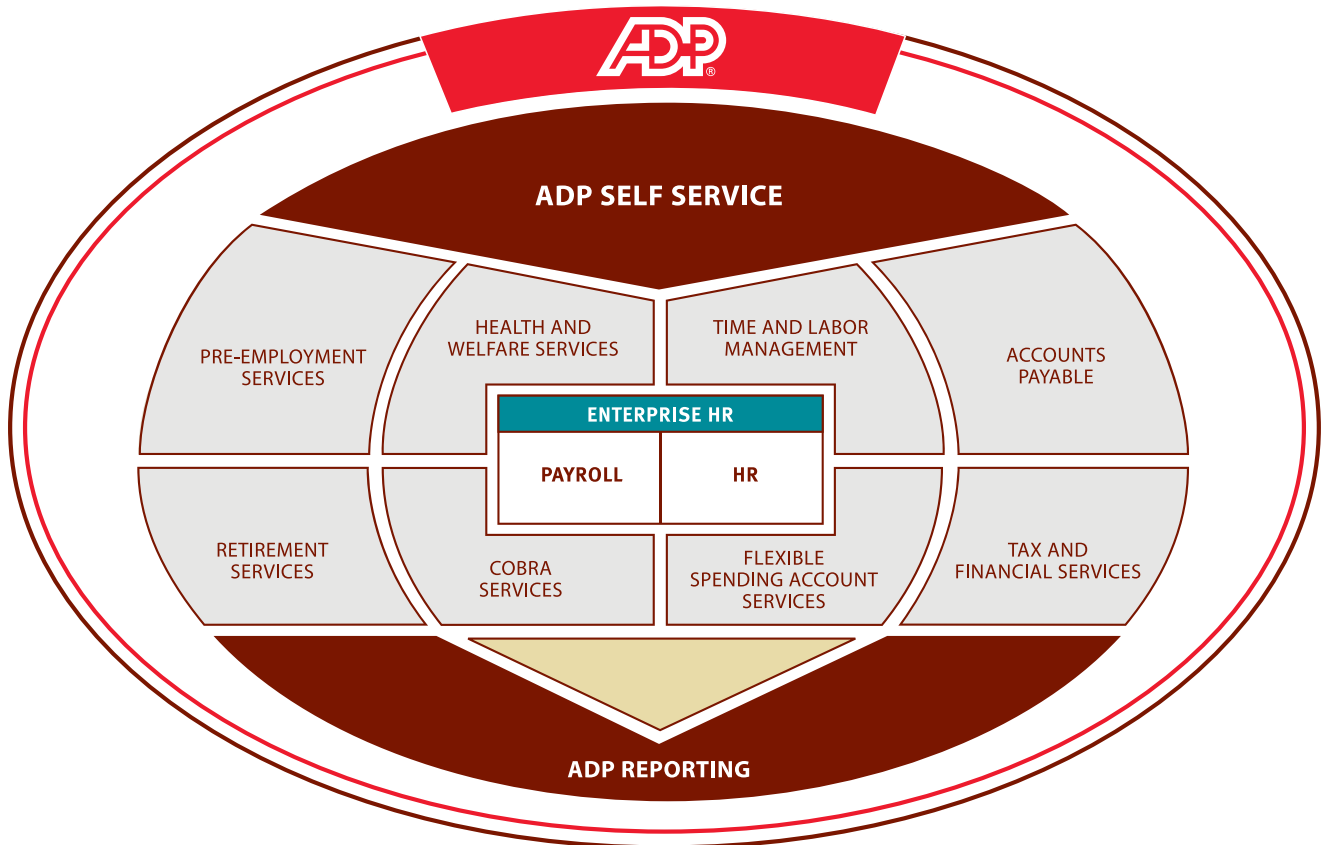
Payroll Services

- Payroll Processing

Benefits Administration Services

- Benefits Deductions Calculators
- Information Tracking

ADP's Enterprise HR solution is the foundation that unites human resources, payroll and benefits processes as it integrates data and consolidates reporting through one ADP gateway.



NECESSARY TO ADAPT

ADP recognizes the inevitability of change and makes it easy to manage.

ADP's Enterprise HR solution is the single best solution for keeping pace with the dynamic factors affecting how you staff, manage, pay and retain your employees. Large organizations like yours count on our expertise and operations precision to process critical transactions accurately every time. With that level of execution as our standard, ADP works with you to improve your HR business processes as your needs evolve. Our tools help you manage through the variety of anticipated transitions and unexpected challenges you may confront.

From calculating benefits deductions to tracking employee transfers to managing complex compensation plans, you need the flexibility to change as fast as your business requirements do. With ADP's Enterprise HR solution it's simple to add supplemental services when you're ready to integrate them.

You may want to implement ADP's Enterprise HR solution to streamline your payroll operations; reduce time-consuming administrative tasks; automate systems interfacing; simplify tax preparation; and eliminate costs of printing, distributing and handling checks. You can also let ADP's Enterprise HR solution consolidate your employee benefits information, and alleviate another labor-intensive area of your company.

Our technology seamlessly integrates benefits data with our payroll processes to expedite complicated tracking. Add our optional self service productivity tools and you empower employees and managers with online convenience. With ADP Self Service, employees can review career information, make selections and update profile and direct deposit and W-4 forms at any time. Managers can perform job actions, conduct performance reviews and run reports efficiently. As a result, you also save hours of HR practitioner efforts.

Capture even more value by taking advantage of our paperless payroll options:

- ADP Direct Deposit—trusted, reliable fund transfers
- iReports—secure access to online payroll reports, letting payroll practitioners run and sort queries
- Online pay stubs via ADP Self Service—employee and contractor access to historical and current electronic pay vouchers, W-2 statements and 1099 forms
- TotalPay® Card—VISA® Debit Card for delivery of regular pay; ideal for unbanked or underbanked employees

REQUIRED TO SUCCEED

In today's competitive world, controlling costs can give you the edge. ADP's Enterprise HR solution is feature-rich and not only lets you monitor your expenses and return on investment, but also offers innovative ways to improve your operations.

ADP's Enterprise HR solution puts you among companies that enjoy the lowest Total Cost of Ownership (TCO)—with the best return on investment. That means greater value. TCO studies conducted by PricewaterhouseCoopers indicate that outsourcing human resources, payroll and benefits services is more cost effective than managing those functions in-house. ADP's Enterprise HR solution centralizes employee information through one easy-to-navigate online resource that simplifies management and helps meet operational goals.

Recent studies by Watson Wyatt and the National Business Group on Health reveal further evidence of ADP's value. Their findings indicate that integrating employee information across several departments generates cost savings, especially when combined with employee self service tools similar to those ADP offers for hosted solutions.

It's our mission to deliver essential solutions that reduce risk and offer peace of mind for our clients. As a reliable and innovative service partner, ADP augments your human resources, benefits and payroll resources and complements in-house skills. Our solutions are prepared to assist you with your Sarbanes-Oxley compliance needs. Multiple levels of application and department security keep your data safe, and ADP hosting further protects data integrity with thorough back-up and disaster recovery strategies.

When you combine these outstanding cost saving and compliance services with ADP's Enterprise HR solution's flexibility, reliability and accuracy, it's easy to see why ADP is the preferred provider of human resources outsourcing services to more companies than any other.

BUILT-IN CONFIGURABILITY MAKES A BIG DIFFERENCE



ADP's Enterprise HR solution works for more than 1,000 organizations, and each one is unique. Yet one thing these large employers have in common is the desire to maintain their distinctions—even through technology upgrades. ADP's Enterprise HR solution cuts that challenge down to size.

Naturally you want to tailor ADP's solution to better suit the way you and your business operate. ADP's Enterprise HR solution offers built-in configuration capability enabling fast navigation that results in increased efficiency. Change field names, personalize views, require fields that are important to your company, create short cuts, enable navigation and other options for your particular needs. But unlike other systems, our unique configuration means you won't have to redo everything when moving to newer versions. ADP's forward-thinking design strategy will let you retain many of your changes during systematic upgrades that make our services even more indispensable to your growing organization.

LARGE COMPANIES WORLDWIDE RELY ON ADP

ADP offers the broadest range of human resources, benefits and payroll services that companies need to provide essential employment functions with unparalleled reliability. Organizations count on ADP's extensive expertise, technology and operations precision to process critical transactions accurately every time. When companies depend on multiple services from ADP, they gain additional advantages created from streamlining processes, people and systems to integrate data from separate functions through one gateway.

ADP is the world's leading provider of outsourced human resources, benefits and payroll services.

PAYROLL

Comprehensive ADP solutions provide the peace of mind that comes from knowing payroll and payment of payroll taxes are consistently efficient, correct and easy to manage. Our interactive online resource empowers employees and supervisors with essential productivity tools. And ADP's time and labor management services offer better workforce management, improved productivity, and enhanced decision making to help your organization optimize labor resources and reduce time and labor management costs.

HUMAN RESOURCES

ADP's established HR platform and employee and manager self service applications allow your organization to take advantage of the flexibility and efficiencies provided by ADP for everyday tasks such as personnel and payroll administration, data management, performance management and compensation management.

BENEFITS

ADP's wide array of services deliver programs with the superior service that helps retain employees, while freeing in-house resources to focus on strategic business goals. Services include Health and Welfare, in addition to COBRA, Flexible Spending Accounts (FSA), Commuter Benefits, Total Compensation Statements and Carrier Enrollment Services.



Automatic Data Processing, Inc.
National Account Services
5800 Windward Parkway
Alpharetta, GA 30005
www.nas.adp.com
Toll Free: 1.800.548.6547

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