



## ***Public Sector News Bites - Fall 2008***

For more than 50 years, ADP has offered best-in-class payroll, HR, pre-employment and benefits administration solutions to public sector organizations. Today, ADP provides this comprehensive range of services to more than 3,000 public-sector clients across the United States.

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### **Public Sector Industry News**

### **Upcoming Webinars**

## Benefits Best Practices - Striving for Cost Leveling and Benefits Accountability

Managing a government or educational workforce has become an increasingly difficult task. With the rising costs of health care skyrocketing each year, organizations are looking for more ways to reduce or level their health care cost obligations. One important way to control healthcare expenses is to ensure that your benefits are being offered only to eligible dependents as defined by your benefit policies.

**What's the impact?** According to an article in the September 15, 2008 issue of Forbes Magazine, one organization's recent audit of its employee benefit programs found over 8,000 ineligible dependents erroneously being covered by its benefit plans, adding approximately \$25 million to its annual health care costs.

While saving money is a good motivation, organizations also have a fiduciary responsibility that they must live up to according to ERISA, HIPAA, and Sarbanes-Oxley regulations. For example, if you are providing medical coverage to an ineligible dependent and that dependent develops a condition that results in a large claim, either the carrier or the client must pay for the claim.

Faced with an aging workforce, budget reductions and pressures for increased management controls, many government and educational institutions are employing dependent audits to uncover dependents claimed by employees who are not eligible for coverage.

However, they are finding this benefit practice to be an extremely time consuming and manual process requiring much coordination between the employee and the HR organization.

With **ADP Dependent Audit Services**, ADP's team of dedicated professionals' acts on behalf of your organization to request proof of dependent status based on the types of audit you choose. Based on surveys, this best practice can reduce the number of dependents on health care rolls, by 2 percent to 12 percent on average, yielding a savings of \$2,000 to \$5,000 annually per employee.

### The Benefits are clear:

- **Audits** allow you to eliminate ineligible dependents you may have on file, thus decreasing your monthly carrier

## 15 Misconceptions on Overtime: Controlling Overtime Pay with Automated Time and Labor Management

Thursday October 30, 2008 at 3:00-4:00 PM EDT

Register today! [Click Here](#)

### Industry Associations

**Government**  
[Government Finance Officers Assoc. \(GFOA\)](#)  
[International Personnel Managers Assoc \(IPMA\)](#)  
[National League of Cities \(NLC\)](#)  
[National Assoc. of Counties \(NACO\)](#)

**K-12**  
[Council of Great City Schools](#)  
[ASBO International American Associations of School Administrators](#)

**Higher Education**  
[CUPA](#)  
[NACUBO](#)  
[EDUCAUSE](#)

### Industry Publications

**Government**  
[Governing Magazine](#)

payments and claims payments.

- **Ongoing Audits** allow you to monitor dependent eligibility on an ongoing basis without the hassle of maintaining paperwork and ensuring compliance with benefits policies to enhance management accountability.
- **Performing an Audit** demonstrates that your organization has exercised its financial responsibility to comply.
- **Leveraging ADP's team** of professionals, you are staffed to handle calls and provide consistent and accurate answers to your employees.

Click to learn more about ADP's [Dependent Audit Services](#) or call (866) 608-1649.

## ADP, Government Compliance and Regulation News

### ADP and NEOGOV Partner to Expand eRecruitment Options in the Public Sector



ADP Public Sector recently finalized an Alliance Partnership with NEOGOV the leading provider of on demand workforce management solutions to public sector agencies nationwide. The partnership helps agencies optimize productivity, enhance hiring practices and ensure compliance with civil service requirements agency-wide.

NEO GOV is exclusively focused on government agencies serving 420 government clients ranging from 50 to 160,000 employees across 41 states with more than 5,000 users and an industry client satisfaction rating of 95%.

#### The Alliance Partnership will enable agencies to:

- Streamline their recruiting, hiring and retention processes agency-wide
- Help reduce the average time-to-hire by 35%
- Reduce the risk of a bad hire by an average of 10% through screening and selection. To see your see your approximate ["Cost of a Bad Hire"](#)
- Help reduce overall staff effort by an average 55%

Click to learn more about [NEO GOV solutions and services](#) or to view the ADP [2008 Screening Index](#).

## [Government Executive Public CIO](#)

[Higher Education American School & University magazine Business Officer magazine \(NACUBO\)](#)

## K-12

[District Administration EDUCAUSE](#)

## Compliance Alerts

» [The ADP Advisor](#)

Quarterly Client Publication

» [Tech Flex](#)

Monthly Tax & Regulatory Publication

For more information about other resources, please [click here to review the entire ADP newsletter archive](#).

## ADP Solutions in Action

### ADP to Transform Payroll Processing and Benefits Administration Operations for University System of Georgia

ADP's service based solution will consolidate the Payroll, Benefits administration and related services across the Georgia University Systems, touching more than 38,000 employees. ADP will also host and maintain the technology platform.

"As a large and complex organization, we knew that it was imperative to streamline our business operations and maximize payroll processing and benefits administration efficiencies," said Usha Ramachandran, executive sponsor of The Board of Regents of the University System of Georgia. "ADP offered a unique approach for meeting these goals. Their ability to leverage software and act as a service extension of our HR team was essential. In addition to automating activities such as time collection and benefits enrollment, ADP will also perform a number of administrative tasks that will improve the overall effectiveness of our HR team." [Read More](#)

Click to learn more about [ADP Public Sector](#).

## Look for ADP at These Upcoming Events

### ADP to Host Government Leaders in Augusta , Georgia

ADP is hosting an event in Augusta , Georgia on Thursday October 23rd to unite Senior City and County Officials and ADP leadership to promote mutual learning and the exchange of best practices. The luncheon event offers a unique opportunity for local leaders and elected officials to network, share common public sector challenges and learn how private firms are partnering with local government to support economic and community development projects.

ADP is hiring over 1,000 associates into the Augusta region and continues to support economic development in the region.

For more information contact James Schmitt at (770) 360-3811.

**ADP CLIENT EXCLUSIVE!**

## New ADP Clients

**ADP National Accounts Services** would like to welcome these new public sector clients:

**City of Naperville** – Screening and Selection Services

**County of Hudson** – Time and Labor Management

**Metropolitan Pier and Exposition Authority** – Time and Labor Management

**University System of GA** – Human Resources, Payroll, Benefits Administration and Time and Labor Management Services

**Wishard Health Service, Marion County** – Payroll Services

## Industry Events

### [IPMA-HR](#)

Las Vegas, NV  
October 19 – 22

### **ADP Public Sector Executive Luncheon**

Augusta GA  
October 23

### [Council of Great City Schools](#)

Houston, TX  
October 22 – October 26

## **ADP Meeting of the Minds 2009**

March 15 – March 18 at the Hyatt Regency, Atlanta , GA

[www.motm.adp.com](http://www.motm.adp.com)

This annual client event draws more than 1,000 HR and payroll professionals from across the country, from both private and public sector organizations. Make sure to check out the Public Sector Roundtable – a forum for you to share your best practices or explore solutions for transforming your employer service functions.

Registration begins in November! If you would like to be contacted with more details, please send an email to:

[nas\\_motm@adp.com](mailto:nas_motm@adp.com).

### [National League of Cities](#)

Orlando, FL

November 11 – 15

### [ADP Meeting of the Minds 2009](#)

**Public Sector Roundtable and Reception**

Atlanta, GA

March 15 – 18, 2009

### [GFOA](#)

Seattle, WA

June 28 – July 1, 2009

### [Other Events and Seminars](#)

## **Contacting ADP for Public Sector**

It's as easy as clicking on [National Account Services](#) or calling (866) 608-1649.

 **Public Sector**



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