



ORACLE®

Insource or Outsource: Options in Payroll Tax Processing for Oracle Users

Featuring case studies from Oracle & PeopleSoft Enterprise users

Wednesday, October 22, 2008

2:00 - 3:00pm EST

More and more people are talking about the economy every day-and in particular about the growing reality that it isn't going to be turning around anytime soon. As a result, organizations are exploring all sorts of ways to remain profitable during these challenging times. That includes looking at outsourcing as a means to improve the efficiency of back office operations. Today's corporations are mired in complexity - complexity that comes from mergers and acquisitions, from consolidation of different systems, and from increased jurisdictional regulation such as the Sarbanes-Oxley Act. Much of that complexity can, in fact, be managed through outsourcing.

In this session, you will hear a panel discussion about outsourcing, including some first hand observations from both **Oracle and PeopleSoft Enterprise users**. The webinar will examine the specific challenges these users faced that led them to outsource the payroll tax filing function and begin using ADP's standalone payroll tax filing product.

This webinar will include:

- ▲ In-house versus outsourced payroll tax processing
- ▲ The dynamic relationship between Oracle and ADP technologies that allows seamless integration
- ▲ A first hand account from companies that use both Oracle products and ADP's standalone payroll tax filing product

Who Should Participate?

- ▲ Payroll Professionals
- ▲ CFO's
- ▲ Tax Officers
- ▲ Shared Services Leaders

The last 10 minutes of this webinar are reserved for questions & answers. Plus, we'll be doing a **drawing for two separate prizes: a \$100 TotalPay gift card, and an iPod Touch music player**. Both winners will be announced during the broadcast!

Featured Speakers

John Margozewitz

Sr. Director, US Payroll & GPO, Oracle USA, Oracle User

John and his team rely on ADP to ensure that Oracle's payroll taxes are reported according to federal, state and local regulations. They also work with ADP on quarterly and annual payroll tax filing, as well as W2 printing for Oracle and all of its acquisitions that use ADP. John has been with Oracle since 1995 and is a graduate of California State University, Chico, with a Bachelor's degree in accounting.

About Oracle: After 30 years, Oracle remains the gold standard for database technology and applications in enterprises throughout the world: The company is the world's leading supplier of software for information management, and the world's second largest independent software company. Oracle technology can be found in nearly every industry, and in the data centers of 98 of the Fortune 100 companies.

Roderick Weimer

Sr. Manager, Payroll Taxes, Spherion, PeopleSoft Enterprise User

Spherion, based in Fort Lauderdale, FL, is a \$2 Billion, Fortune 1000 company and the sixth largest staffing firm in North America. The company has more than 300,000 employees, including some 2000 recruiters. The company has 1.7 million active resumes in its files, connecting Spherion to 80 million passive & active job seekers.

Lorelee Welch

Director Product Management & Marketing, ADP Tax & Financial Services

Lorelee is responsible for the product management and marketing of ADP's Financial and Compliance Solutions (FACS) suite, which includes Payroll Tax Service, Garnishment Services, and Automated Accounts Payable. She has more than a decade of experience in the financial, information and data services industries covering high-tech solutions, e-commerce, and business services. Lorelee graduated from California State University Los Angeles with a BS in Finance, and received her MBA in Global Business from Pepperdine University.

Peggy Ward

Director, Product Development, ADP Financial & Compliance Services

Peggy has over 15 years of management experience in product development, and has been with ADP for 9 years. Prior to joining ADP, she worked for Triad Systems in product management. Peggy's area of expertise is integrating Oracle clients to ADP's standalone Payroll Tax Service. Peggy is a graduate of IndianaUniversity-Purdue University Indianapolis and served in the US Navy for 4 years.

For More Information about ADP:

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