



IN THE BUSINESS OF YOUR SUCCESS<sup>SM</sup>



## Introducing a better way to connect with today's on-the-go workforce.

Today's employees are working differently — no longer tied to a desk, an office, or in front of a computer all day long.

If you're managing your changing workforce the same old way, you're missing out on a tremendous opportunity to connect with your employees, enhance productivity, attract and retain talent, and drive significant organizational growth.

Imagine getting all of this from a single mobile app. With today's powerful mobile devices reaching the enterprise level...you can.

**According to ADP® and VDC research, the total number of mobile workers globally exceeded 1 billion in 2010 and should grow by more than 10% over the next three to five years.<sup>1</sup>**

<sup>1</sup>Mobile HR Solutions: Connection and Empowering Your Workforce, VDC Research Group, Inc., March 2011.

## Stay ahead of the curve.

The ADP® Mobile Solutions app allows you to connect your employees to the tools and information they need quickly and securely, when and where they want it — and in a format they're familiar with and comfortable using.

The result? A more engaged and productive workforce. Here's how...

### Attract & retain the best

A connected, informed and empowered staff is your most powerful competitive tool. Accessible information on the go not only improves communication — it makes your staff feel better connected to and more invested in your organizational goals.

### Increase staff productivity

If employees can't find information, it can prevent them from doing their jobs. The ADP Mobile Solutions app puts a variety of information — from payroll data and benefits coverage to time off, scheduling, and more — at employees' fingertips, while reducing the administrative load on your managers. Best of all, information is presented in a familiar, easy-to-use mobile format.

### Drive organizational change

Finding ways to squeeze more from antiquated systems to meet current needs is complicated, inefficient and expensive. ADP's enterprise-caliber mobile solution reduces the need for costly IT investments as well as the learning curve for new technologies.

**The Best Buy retail electronics chain found that for every 10<sup>th</sup> of a point it boosted employee engagement scores, its stores saw a \$100,000 increase in operating income.<sup>2</sup>**

<sup>2</sup>Harvard Business Review, October 2010.

<sup>3</sup>Mobile HCM, Workforce and Talent Management on the Move, Aberdeen Group, June, 2010.

## Connect your employees to the information & tools they need to succeed.

- View pay statements
- Tap to contact colleagues
- Track time and attendance
- Check retirement savings accounts
- Distribute company news & events
- Review & manage PTO
- View health plan information
- Approve timesheet submissions
- Adjust scheduling coverage on the go
- View company calendar of events
- Respond to workflows requests

**57% of companies who track the impact of their mobile recruiting efforts say they've improved the quality and/or size of their talent pool.<sup>3</sup>**

## Fast. Flexible. Secure.

With the ADP Mobile Solutions app, you'll benefit from complete integration of HR, payroll, 401(k), and time and attendance solutions — and the productivity and profitability gains that come from an engaged, focused and empowered workforce.

Get ready...mobile is about to become your biggest competitive advantage!

