

Awards & Certifications & Reviews



Industry Recognition

ADP has earned accolades from a broad variety of distinguished organizations



Best Big Companies
(2006)



Moody's Investors Service

1 of 4 AAA rated US Industrial Companies

FORTUNE 500
#271 largest US company (2006)
Largest in US payroll services



2006 Superstar
#1 payroll
provider



#2 technology innovator (2006)
Best use of emerging technology
Best use of tech in business
services



Outsourcing Excellence
Award Finalist (2006)



Gold Certification Award
(only DMS provider)



2006 Industry Achievement Award

ADP has continued to set the standard in innovation across the payroll function... The HRO industry awards honors the best of the best in the industry. We are proud to congratulate ADP on its achievement as our Payroll Provider of the Year.

HRO Association

2007 Awards

**SAP® Pinnacle Awards 2007
WINNER**

SAP® Pinnacle Award – BPO

- Recognizing excellence in Business Process Outsourcing



HROA Awards

- Large Market Client Relationship of the Year 2006
- Single Process Relationship of 2007
- Technology Relationship of 2007



CCH China Staff HR Award

- Outsourcing Firm of the Year 2007

Partner Recognition

**SAP® Pinnacle
Awards 2007
WINNER**

SAP® Pinnacle Award for BPO Recognizes ADP's Exemplary Contributions

"Over the past three years, ADP has not only successfully built a standardized, scalable, and global SAP HR platform as the basis for its new breed of BPO services for multinational customers, but has ramped up reliable live operations globally at an amazing pace. With high profile global clients like IKEA, Microsoft, Rhodia and Schindler, ADP processes today more than 550,000 employees on their SAP-based GlobalView solution."

*- Dr. Bernd Uwe-Pagel
Senior Vice President
BPO Business Unit, SAP*

SAPPHIRE® Vienna
May 13, 2007

Certifications

ADP maintains compliance standards across all aspects of our systems and services:

■ ISO

- ADP GlobalView® organization follows the ISO 17799:2005 security standards in order to support stringent IT security standards
- AS/NZS ISO 9001: 2000

■ SOX

- SAS 70 Type II
- Audited by KPMG – (Americas & Asia-Pacific)
- Audited by Deloitte & Associés,
Member of Deloitte Touche Tohmatsu (Europe)



Sarbanes-Oxley
Financial and Accounting Disclosure Information



■ SAP Platinum BPO Partner

- SAP is committed to ensuring BPO partners deliver high-quality services
- SAP works closely with BPO providers to help them achieve the optimal setup and use of SAP applications in each stage of the life cycle

■ Certified SAP BPO Provider

Ability to support Customers providing a Certified Data Center and a support infrastructure

- Ability to support Customers on a 1st and 2nd level support
- Audited by SAP AG every 2 years



GlobalView.

Analyst Review - GlobalView®

“ADP has established itself as a very serious provider within the global Human Resources Outsourcing market. With ADP's service model and SAP's platform ... they have the vision, resources, services and software infrastructure to deliver managed HR services on a global scale.”

NelsonHall

“In the large employer space ..., ADP's GlobalView (SAP) seems to be taking the market by storm ...”

SystematicHR

“With ADP's service model and SAP's platform now optimized for BPO, GlobalView can be leveraged across multiple global customers. Both companies have the vision, resources, services and software infrastructure to deliver managed HR services on a global scale.”

Everest

“ADP running on SAP is a compelling one-to-many offering on an international footing. The SAP alliance is starting to bear fruit with its regional focus...”

EquaTerra

“Importantly, customers don't have to go through a costly and painful implementation phase and they are charged on a transaction basis as opposed to upfront license fees... We also note that GlobalView demonstrates the company's commitment to the standardized scaleable model as opposed to the highly custom approach of many HR BPO vendors”

Bear Stearns