



2012 Fast Wage and Tax Facts

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FEDERAL

Agency websites:

- Internal Revenue Service: www.irs.gov
- Social Security Administration: www.ssa.gov
- U.S. Dept. of Labor: www.dol.gov

	Effective 7/24/08	Effective 7/24/09
Minimum Wage	\$6.55	\$7.25
Minimum Cash Wage (Tipped Employee)	\$2.13	\$2.13
Maximum Tip Credit	\$4.42	\$5.12
Youth Sub- Minimum Wage	\$4.25	\$4.25

FICA (Social Security)

Maximum Taxable Earnings: \$110,100
(Increased from \$106,800 in 2011)

ER Tax Rate: 6.2%
(Unchanged from 2011)

EE Tax Rates:
Eff. 01/01/12 – 02/29/12 4.2%
Eff. 03/01/12 6.2%
(Tax rate was 4.2% in 2011)

Self-Employment Tax Rates:
Eff. 01/01/12 – 02/29/12 10.4%
Eff. 03/01/12 12.4%
(Tax rate was 10.4% in 2011)

FICA (Medicare)

Maximum Taxable Earnings: No Limit
EE / ER Tax Rates: 1.45%
Maximum Tax: No Limit
Self-Employment Tax: 2.9%

FUTA (Employer-Paid)

Maximum Taxable Earnings: \$7,000
Percent of Taxable Wages: 6.0%
Maximum Credit: 5.4%
Normal Net Tax: 0.6%

Supplemental Wage/Bonus Rate

Flat rate withholding method: 25%
Pay over \$1 Million: 35%

VERMONT

Agency websites:

- Dept. of Taxes: www.state.vt.us/tax/
- Dept. of Labor: www.labor.vermont.gov/

	Effective 1/1/09	Effective 1/1/11	Effective 1/1/12
Minimum Wage	\$8.06	\$8.15	\$8.46
Minimum Cash Wage (Tipped Employee)	\$3.91	\$3.95	\$4.10
Maximum Tip Credit	\$4.15	\$4.20	\$4.36

State Income Tax

Wage Withholding: Table
Supplemental Wage/Bonus Rate: 27% of Federal Tax

Unemployment Insurance

Maximum 2012 Taxable Earnings: \$16,000
(Increased from \$13,000 in 2011)
Employee Deduction: None

Employer FY12 Tax Rates: 1.3 – 8.4%
(Eff. July 1, 2011 to June 30, 2012)

Standard 2012 New Employer Rate: 1.0%

Voluntary Contribution Permitted: No

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