

Learn how Cornell Storefront
Systems® leverages their ERP
to remain compliant with everchanging
Sales and Use Taxes!

An ADP ® Webcast Wednesday, October 26, 2011 12 PM Eastern

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- This is one of a number of complimentary webinars that ADP offers to finance and HR professionals each year.
- Today's webinar will last for 60 minutes, ending at 1 pm Eastern.
- The last 10 minutes of today's program have been reserved for Q&A.
- A PDF copy of today's slides is available right now for download.
- CPE and/or RCH certificates will be emailed to those who qualify within 30 days of today's broadcast.
- Please participate in our brief survey at the conclusion of today's webinar.





#### **About ADP**

Over 570,000 clients worldwide

Pays 1 out of 6 in the U.S. 33M worldwide



Founded in 1949
Went public in 1961

45,000 Associates
In 60+ Countries

Revenues of approximately \$10 Billion

Electronically 'moving' \$1 Trillion annually

1 of 4 <u>AAA Rated</u> U.S. Industrial Companies (by Standard & Poor's & Moody's)

One of the world's leading providers of technology-based SaaS solutions to employers



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A. CPE Credit Only

D. No

B. RCH Credit Only

E. Not Applicable

C. Both CPE & RCH Credits

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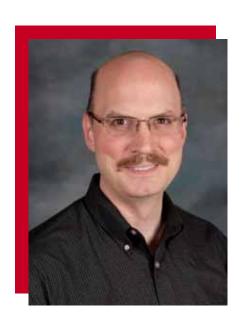
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# **Today's Panel**



Dan Broda
Cornell Storefront Systems



John Sallese ADP, Inc.



# Agenda

- Introductions
- Challenges of Tax Compliance
- Case Study: Cornell
- Calculating Taxes with Microsoft Dynamics®
- ADP Outsourced Returns
- Implementation
- Questions and Answers
- Conclusion



## **Polling Question #1**

Which of the Microsoft Dynamics suite is your company currently using or considering?

A. GP D. AX

B. Navison (NAV) E. Not Applicable/Don't know

C. Solomon (SL)

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# **Challenges of Tax Compliance**

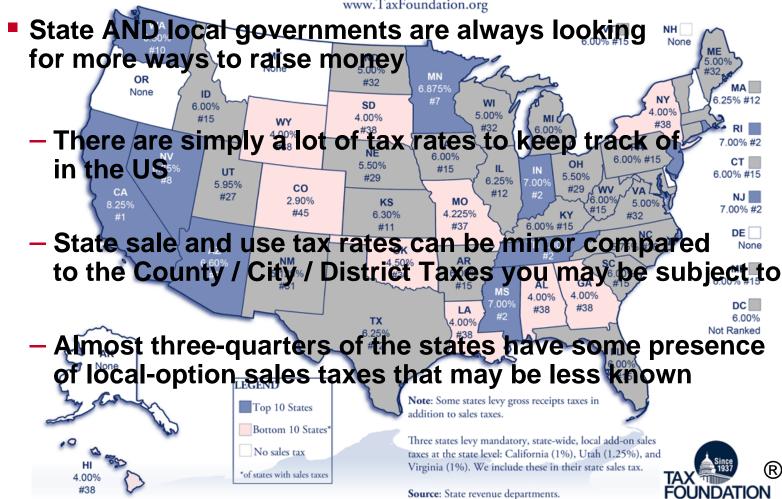


## **Challenges of Tax Compliance**

#### State Sales Tax Rates

As of January 1, 2011

www.TaxFoundation.org





# **Challenges of Tax Compliance**

- Tax rules change, and they change often:
  - -1,400\* Rate changes in 2010
  - 1,417,057\* rule updates and additions in 2010
  - -387\* form changes in 2010





<sup>\*</sup> According to ADP's indirect tax research team

# **Challenges of Tax Compliance Tax Research Facts** \*

#### Recent Tax Law Changes

- Fashionistas Beware Last July, Connecticut eliminated their full exemption for clothing priced under \$50 and replaced it with a luxury tax which taxes clothing (as well as handbags, luggage, wallets, and watches) priced over \$1,000 at the special rate of 7%.
- The Voters Speak In a recent election, voters in the Commonwealth of Massachusetts repealed a recently enacted sales tax on alcoholic beverages.
- Lottery Fever Puerto Rico has implemented a lottery system (IVU-Lotto) to encourage merchant compliance with their sales tax regime. Filers may be awarded cash or fabulous prizes.



<sup>\*</sup> According to ADP's indirect tax research team

# **Challenges of Tax Compliance**

- Mergers/acquisitions and business growth adds to compliance workload
- Struggling with state and local jurisdictions
- Running into penalties and fees
- Sales tax department spending 70-80% of time on compliance
  - Less time for strategic issues
  - Less time for process improvements
  - Less time for technology enhancements



# How Do Companies Currently Handle It?





# **How Are Companies Currently Handling Compliance?**

#### Manual

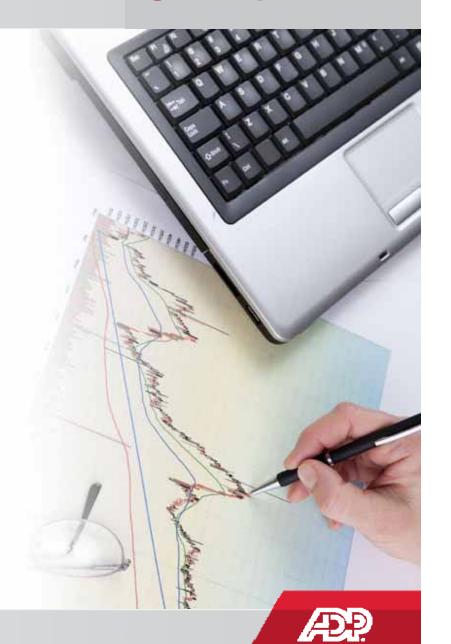
- ERP systems are manually updated when tax rates or tax laws change
- Reports and spreadsheets are manually consolidated to populate paper or web forms

#### Compliance Software

 Software containing rates and forms with more or less robust import features/abilities

#### Third Party Services

 Utilizing external service provider to maintain tax rates and file forms



## Why Companies Choose to Automate

#### Keeping up with tax law changes is time consuming

- There are 13,253 tax outcomes for over 8,000 taxing jurisdictions and between 800 and 1,400 tax rate and rule changes every year in the US
- Changing tax rules for both product and purchaser
- Sales tax holidays

#### Forms updates

- Most rate changes impact tax forms and need to be updated
- Some jurisdictions regularly change forms
- Tax authorities won't accept out-of-date forms

#### Tax compliance is costly and cumbersome

- A drain on the bottom line
- U.S. companies typically spend more than \$100 billion in a single year to solve this problem\*



<sup>\*</sup> The Cost of Tax Compliance, Scott Moody, Sr. Economist, Tax Foundation, 2002

## **How ADP Can Help!**

- Implementation and setup of service for Outsourced Returns:
  - Returns management
  - Implementation and setup of service
  - Fund management and payments
  - Notice management with timely responses
- Tax calculation
- A service provider with the expertise to answer your questions and understands your issues





# Case Study: So How Does Cornell Storefront Systems Handle This?



- Security closure and services solution provider
- Cost effective closure solutions with anywhere, anytime service
- Cornell Storefront Systems was established as the national account arm of Cornell Iron Works
- Cornell Iron Works founded 1828
- Family-managed business, with fewer than 40 employees
- Managed growth through innovation, a sterling reputation and determination



#### Company Background

- Current ERP: Microsoft Dynamics NAV
- Doing business across the U.S. and Canada
- -Generate about 1300 invoices a month
- Filing multiple tax returns across the U.S.
- Mobile service personal across the U.S.



- Why did we such for an outside vendor to assist us with Tax Compliance?
  - Small company with small administrative staff looking to focus on core business
  - No in-house expertise in Sales and Use Tax
  - Very manual to maintain all tax rates in our current system where we do business
  - Did not know all the tax rules in the states we were currently doing business and needed help
  - We could not cost justify hiring someone to handle this function



#### Why we picked ADP Sales and Use Tax

- Sales service went above an beyond
- Strong Customer Service: I could talk to the tax experts directly
- We wanted a strong solution that would provide us both rates and product taxability rules
- We felt because of ADP's experience in the business they would be a good partner to help us



## **Polling Question #2**

- Are you currently using an external tax "bolt on" to calculate taxes? If so, which one?
- A. Vertex®
- B. CCH
- C. Other
- D. Not Applicable/Don't know

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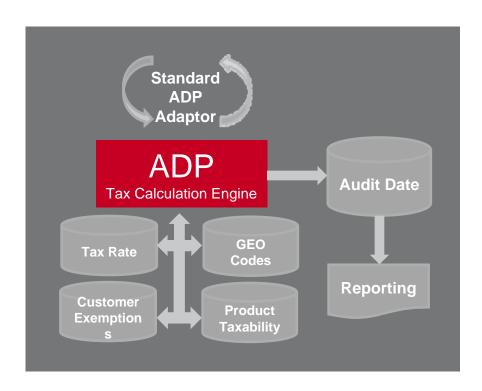


# **Sales and Use Tax Calculation**



- Benefits of using an external tax calculation engine in Microsoft Dynamics ERPs
  - Quick deployment of the adapter
  - Minimize setup (no setup for taxes is required, only for the ADP adapter)
  - Detailed tax calculation results with determination of jurisdictions
  - Benefit of using standard tax rates and product taxability rules built in and maintained by ADP
  - The standard functionality such as tax reporting is fully compatible with the tax calculation functionality provided by the adapter





- Standard Adaptor supported by ADP
- Automate Sales and Use Tax Calculation



#### What you want in a standard integration:

- Simple installation and easy setup
- Seamless integration between Microsoft Dynamics GP and the ADP Sales and Use Tax System
- Sales and use tax based on the ADP Sales and Use Tax System
- Support U.S. and Canadian taxing
- Automatically recalculates taxes when shipping addresses change



The Tax Calculation Triangle: Getting to the correct rate

How do you want to manage customer exemptions?

Customer

Location

Verify address and use GEO codes

**Product** 

Map to standard product taxability rules



#### Determining the correct address for tax calculation

- Microsoft Dynamics ERPs access the ADP tax engine's built-in address-driven methodology, which identifies zip codes within multiple counties and/or cities, and recognizes outside-city limits conditions
- Address determination can also capture additional information, such as county names and codes
- Once the "correct address" is determined a GEO codes can than be assigned to the tax calculation



- Exemption Certificate management
  - Know what you have exempted and why when the auditor comes in
- Ability to manage exemptions and handle special product codes taxing
  - Reduced manufacturing rates
- Rules based on customer or customer locations
- Rules based on vendor or vendor locations
  - Manage enterprise zones or negotiated rates



- How Microsoft Dynamics ERPs utilize the standard Product Taxability Rules in the ADP system:
  - Out-of-the-box standard product codes: More standard content means less customization, less maintenance, and faster time to production
  - Monthly updates include:
    - New content
    - Law changes
    - Rate changes
  - Special tax rules:
    - Special fees
    - Tax holidays
    - Special tax zones
  - New content is continually added to cover new tax rules and industries



## **Polling Question #3**

#### • Have you recently had an unfavorable audit assessment?

- A. Yes
- B. No
- C.Not Applicable/Don't know

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## **Polling Question #4**

#### How are you currently filing your tax returns?

- A. Manually
- B. Utilizing Forms software
- C.Outsourced to a third party
- D.Not applicable/Don't know

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# Outsourced Returns



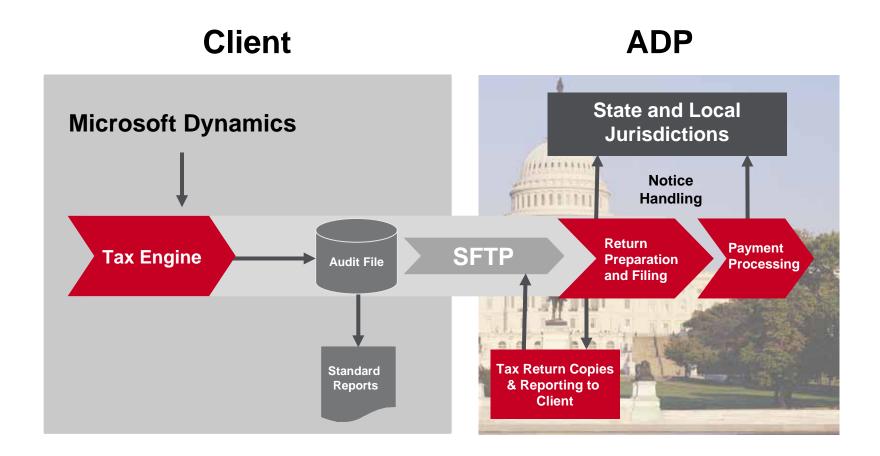
#### **Outsourced Returns: Overview**

- Taxes calculated using ADP
  - Create and file Sales and Use Tax returns (paper, EDI, web)
  - Make payments (EFT, check)
  - Handle all agency notices
- ADP handles the payment and filing of taxes to all state and local jurisdictions
- ADP has 60 years of payroll tax filing and remittance experience – more than any other U.S. company





#### **Outsourced Tax Returns: Workflow**





#### **Outsourced Returns: Calendar**



#### **Outsourced Returns: Calendar**

#### **Business Day 1-4**

Customer transmits data – via secure FTP as soon as books are closed (AR/AP)

#### **Business Day 5-8**

ADP prepares returns and reconciles source data to returns

#### **Business Day 8-10**

Returns and reports available for download. Debit notice sent to customer – (S/U Liability)

#### **Business Day 10-15**

**Funds transfer (wire, ACH credit)** 

#### **Due Dates**

ADP executes payments on behalf of client and files returns as required (web, EDI, paper)



#### **Outsourced Returns: Overview**

#### Pre Payments/Estimated Payments

 ADP will track your schedule, remind you and execute the payment on your behalf

#### Adjustments

 ADP will make adjustments to returns based on client instructions

#### Holds

ADP will track your holds and release as appropriate

#### Amended Returns

- ADP will prepare based on client instructions
  - Additional fees may apply



## **Outsourced Tax Returns: Reporting**

#### Return Copies

ADP provides copies of all returns for review by client

#### Reconciliation Reporting

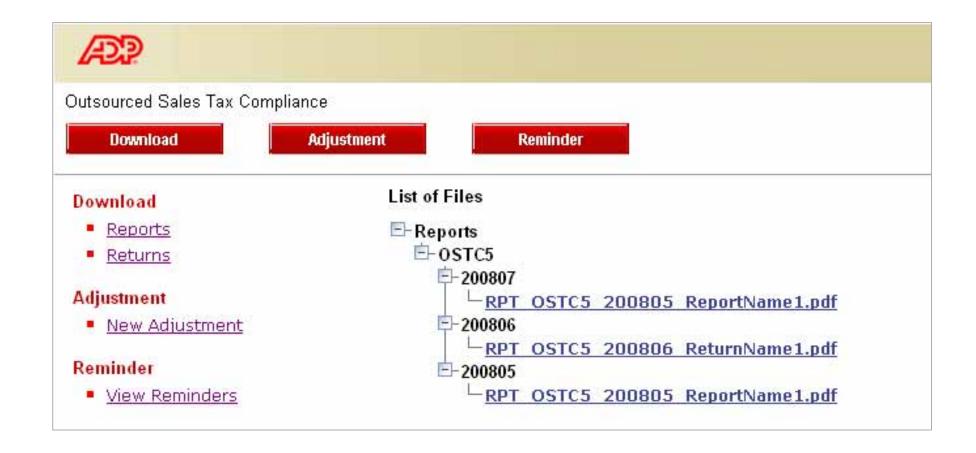
 Showing data in vs. data out and any differences on a high level

#### Detailed Reporting by Return

 Breakdown of amounts by return, showing data received, holds, adjustments, pre-payments, discounts, etc.



#### **Outsourced Returns: Customer Portal**





# **Outsourced Tax Returns: Implementation Assistance**

- ADP assigned a project manager and team at beginning of implementation
  - Professional project plan, status calls, notes, issue resolution
  - Last thing I needed was to be project manager on another project
  - Tax calendar, file formats, reporting expectation, powers of attorney, banking, etc. all handled
  - Programming specialist worked with our IT department

The Project Manager and Team



## **Outsourced Returns: Implementation**

 ADP takes responsibility to make sure the implementation goes smoothly

- Dedicated project manager to implementation
- Fixed price to get it done
- No such thing as self service implementation when it comes to client data
  - Expert in both tax and implementation to help client through process



## **Outsourced Returns: Implementation**

#### Requirements/Design

 Gather required information about customer

#### System Configuration/Setup

ADP will configure and setup system to process returns

#### Development Mapping or Data Conversion Process

 Required for stand-alone customer to verify data

#### Testing

 ADP will test configuration and setups to make sure we have it right

#### Client Acceptance and Approval

– Did we meet your expectation?

#### Transition to Client Services

#### Month 1

M	Т	W	Т	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

#### Month 2

M	Т	W	Т	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Requirements / Design
System configuration and setup
Testing
Client Acceptance

6 to 8 week average timeframe, (1 to 3 data feeds & FEINS)



Q&A

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