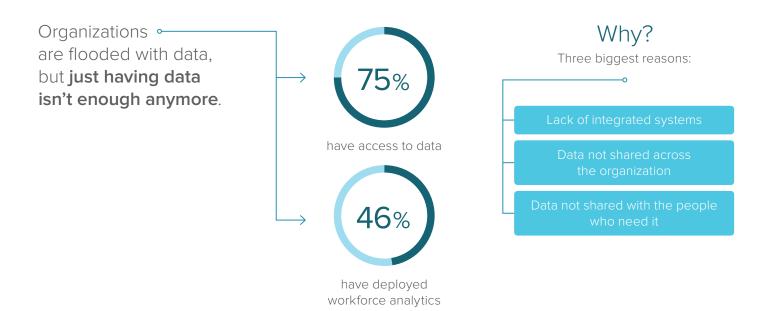
## ADP® DataCloud ---> Big Data Goes Beyond HR



Making data driven decisions about the workforce isn't just the job of HR anymore.



Reported as extremely effective or very effective.

Managers look for insight from data to help them manage their teams and retain talent.

Among companies using analytics, managers are 7% more likely to be using predictive analytics compared to the total population surveyed.

Organizations need to ask themselves three questions to get more value from data 🗠

salary data can help managers

Do we know the true cost and

Can managers use data to make when it comes to learning, performance and retention?