

# Scalable HR Outsourcing Solutions to Elevate Your Organization's Success



Not enough hours in the day? You're not alone. While your HR and Payroll teams are working as hard as they can, inefficient workflows, gaps in expertise and not enough resources can draw focus away from more impactful company initiatives.

**Imagine having real human support to drive efficiency across your organization, so you can focus on the bigger picture.**

## HR



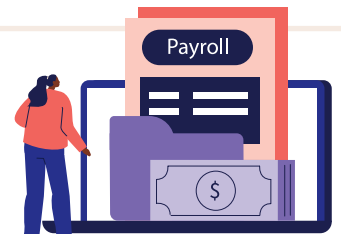
**60%** of HR leaders say **developing their management team's effectiveness** is a part of their strategy to improve the future of work.<sup>1</sup>

But **43%** of HR leaders report not having a future of work strategy.<sup>2</sup>

**Real results:** Implementing a formal onboarding program can result in **50% higher employee retention and a 62% productivity increase** within the same group.<sup>3</sup>

With ADP in your corner, you'll gain the support and guidance from an entire team of HR professionals, technology support, tools, resources and best practices to help you run a best-in-class HR department.

## PAYROLL



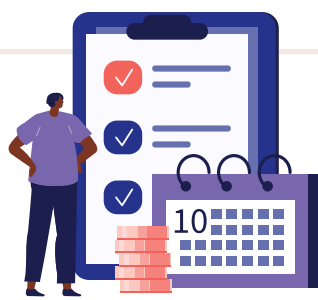
More than **30%** of organizations **don't have a formalized payroll strategy** in place.<sup>4</sup>

**72%** of workers would **experience financial difficulty** if their paychecks were delayed by one week.<sup>5</sup>

**Here's an opportunity:** 54% of firms believe their current payroll policies and practices have room to improve.<sup>6</sup>

Streamline your payroll processes with the help of ADP's payroll professionals, payroll guidelines and best practices that set you up for success, tax-related support and much more.

## BENEFITS



Over **70%** of employers work with **3+ benefits vendors**, making benefits administration one of their most consuming tasks.<sup>7</sup>

**88%** say employees have requested benefits their company doesn't offer.<sup>8</sup>

**No surprise:** Nearly 75% of HR professionals feel their department is stretched too thin.<sup>9</sup>

ADP offers benefit administration resources that make your job easier — from people support to help you run your benefits programs, employee support during open enrollment, to tools that help you save time and money.

## TALENT



**76%** of hiring managers admit **attracting the right candidates** is their greatest challenge.<sup>10</sup>

Talent acquisition professionals spend nearly **1/3 of their work week sourcing candidates for a single role**.<sup>11</sup>

**Pro tip:** Understanding how to optimize the recruitment process can shorten the hiring cycle by 60% while improving quality.<sup>12</sup>

Transform your talent strategy with resources like ADP's Talent Specialists, succession planning and a full suite of talent technology to support recruitment, performance and compensation management.

## EMPLOYEE SUPPORT



**47%** of HR leaders report employee experience as a priority.<sup>13</sup>

Employees who feel their voice is heard are **nearly 5x more likely to feel empowered** to perform their best work.<sup>14</sup>

**Here's the issue:** More than 50% of managers' time is spent answering questions and managing emergencies.<sup>15</sup>

Get time back in the day when your employees can call our ADP MyLife Advisors for answers to their HR, payroll and benefits questions — quickly, directly and effortlessly.

## The weight of doing it all on your own, lifted

ADP® Comprehensive Services is your strategic partner to help you unlock new levels of success.

### Personal

Gain high-touch support with a committed team of professionals who know your business inside and out. So you can offload time-consuming tasks that require expert knowledge and improve your productivity and workflow.

### Powerful

ADP gives you the guidance and resource to be more strategic. Empower your organization with data-backed insights, and leverage all-in-one, award-winning technology for all your HR and payroll needs.

### Premium

Deliver premium results throughout your organization by tapping into the expertise, tools and resources you need to do more impactful work — faster. Streamline and automate processes whenever possible to save time and money on costly errors.

Count on **ADP® Comprehensive Services** to invest in your long-term success and unlock real results. Your organization and your people deserve it.

[adp.com/comprehensive-services](https://adp.com/comprehensive-services)

Sources: (1,2) Gartner, 2023; (3) Harvard Business Review, 2022; (4) EY, Global Payroll Survey, 2021; (5) American Payroll Society, 2022; (6) EY, 2019; (7) McKinsey, 2022; (8) Morgan Stanley, 2023; (9) SHRM, 2022; (10, 11, 12) LinkedIn, 2023; (13) Gartner, 2022; (14) (Forbes, 2023; (15) Proaction, 2021.

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